



Supplier Code of Conduct

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1. Jet Aviation Supplier Code of Conduct

It defines the basic requirements placed on Jet Aviation's suppliers and third parties.

It also represents Jet Aviation values, business ethics principles and a commitment to contribute to sustainable development goals to help shape a better world.

Jet Aviation requires commitment to responsible business practices and sustainable development from all its suppliers, wherever they are located.

Our joint commitment is key to securing our success, compliance to applicable laws and a sustainable future of our industry.

2. Compliance with Laws and Business Ethics Procedures

Suppliers shall comply with all laws, regulations applicable to their businesses, including the local laws and regulations of all countries outside their home country in which operations are managed or services are provided.

These include laws and regulations related to:

- Anti-corruption
- Illegal payments
- Fraud and deception
- Gifts and hospitality
- Insider trading
- Anti-trust and anti-competition
- Economic and trade sanctions
- Anti-money laundering
- Conflict minerals
- Import and export control



3. Human Rights and Employment Practices

Suppliers shall conduct their businesses and operations in a way that respects human rights by treating their own employees with dignity and ensuring fair employment practices.

These practices include:

- Providing fair and competitive wages
- Prohibiting harassment, bullying and discrimination
- Prohibiting the use of child or prison labor and
- Fostering diversity and inclusion

4. Occupational Health & Safety

Suppliers must conduct their businesses in a manner that manages health and safety risks across their operations, products, services and supply chain.

Suppliers shall provide their employees with a healthy, safe and secure workplace in compliance with all laws and regulations applicable to their operations.

Suppliers are encouraged to establish and implement an acceptable health and safety management system (e.g. ISO45001 or equivalent).

5. Environmental Impact and Sustainability

Suppliers must conduct their businesses in a manner that manages environment risks and challenges across their operations, products, services and supply chain.

Suppliers are expected to undertake initiatives to promote greater environmental responsibility and to reduce their climate change impact.

Suppliers are encouraged to establish and implement an acceptable environment management system (e.g., IS14001 or equivalent).

Suppliers must support Jet Aviation [Sustainability Strategy](#) and strive to develop, manufacture and deliver innovative products and services that have the lowest possible environmental impact throughout the product / service lifecycle.



6. Quality

Suppliers must comply with Jet Aviation requirements related to airworthiness regulations, international standards, and the associated procedures and policies.

Suppliers are expected to establish and implement an acceptable quality management system (e.g., EN9100 or equivalent) to foster a quality culture that strives to excel and deliver a high level of service, in terms of quality, on time and on costs.

Suppliers are encouraged to manage continuous improvement programs in areas that benefit Jet Aviation such as but not limited to quality, technology, delivery and service.

7. Chemical Substances

Suppliers shall comply with all applicable laws and regulations related to chemical substances (e.g., REACH).

Suppliers must provide to Jet Aviation the most current information regarding environmental, health and safety matters of their products so that they can be used safely in the whole life cycle.

Suppliers are expected to anticipate future regulatory restrictions on some chemical substances in order to ensure supply continuity.

8. Information Protection

Suppliers must comply with all applicable data privacy laws and regulations.

Suppliers must ensure that all Jet Aviation sensitive, confidential and proprietary information is adequately protected.

Suppliers must ensure that products delivered to Jet Aviation satisfy relevant cyber-related regulations for product safety, airworthiness, and quality, and are free from cyber risks.

Suppliers must report to Jet Aviation any data breach or security incident as soon as they are aware.

Suppliers must comply with all applicable laws governing intellectual property rights, including protection against disclosure.

9. Maintain Accurate Records

Suppliers must put in place appropriate controls to accurately and securely create, store and maintain business records, and not alter any record entry to conceal or misrepresent the underlying transaction represented by it.

All records, regardless of format, made or received as evidence of a business transaction must fully and accurately represent the transaction or event being documented.

Records are to be retained based on Jet Aviation retention requirements.



10. Supplier Commitment

Suppliers agree to flow down the Jet Aviation Supplier Code of Conduct principles to their affiliates, subsidiaries and to their subcontractors involved in business with Jet Aviation.

These Jet Aviation Supplier Code of Conduct principles shall be incorporated into any routine sustainable business practices.

The Jet Aviation Supplier Code of Conduct represents a minimum standard of best practices.

It shall be governed by the law of the relevant Contract.

Suppliers undertake to comply with all other obligations arising from the laws of their country in which the service is provided, without those set out in this code of conduct being restrictive or exhaustive.

11. Breach

Supplier shall promptly report to Jet Aviation notice of known breach of this Code of Conduct.

Jet Aviation reserves the right to terminate the business relationship, including but not limited to suspending placement of future orders and potentially terminating current production in case of non-compliance with this Code of Conduct.

